



Tilleke & Gibbins

CHIEF VALUES OFFICER

- MY DEFINITION -

In this age of amazing technological advancements, broadband information overload, anxiety, turmoil, extremes, diversions and hope, a **Chief Values Officer** (“CVO”) of an organization is the guardian of that organization’s values and virtues, its culture, its spirit, its integrity, its ethical principles and moral foundations, and promotes adherence thereto. A **CVO** keeps the engine of an organization’s life running smoothly with minimal disruption to the environment and a maximum of character building and social responsibility. A **CVO** nurtures relationships and preserves the vital interests of all stakeholders of the organization within its immediate sphere of influence. A **CVO** is charged to keep the human side of an organization functioning on the course of honest, wise, responsible, legal and accountable business and professional practices and in compliance with community standards and the organization’s or accepted sectorial codes of conduct.

David Lyman
Chairman & Chief Values Officer
Tilleke & Gibbins International Ltd.
Supalai Grand Tower, 26th Floor
1011 Rama 3 Road
Chongnonsi, Yannawa
Bangkok 10120
Thailand
E-mail: david.l@tillekeandgibbins.com
Website: www.tillekeandgibbins.com

Effective: August 2008